

TURLOCK UNIFIED SCHOOL DISTRICT

HEALTH & WELFARE RATES

Rates Effective January 1, 2020

The District's health and welfare plans for 2020 are listed below.

In order for changes to be effective, all appropriate forms must be submitted to the Finance & Accountability Office.

Please note: your actual rate may be slightly different based on your selected region of healthcare.

Medical	Employee Only	Employee +1	Employee +Family	% Increase/Decrease from Prior Year
Blue Shield Access+	\$1,130.81	\$2,261.63	\$2,940.12	15.50%
Kaiser	\$770.56	\$1,541.13	\$2,003.46	-1.83%
Anthem HMO Select	\$871.33	\$1,742.65	\$2,265.45	46.79%
Anthem HMO Traditional	\$1,188.04	\$2,376.08	\$3,088.90	-11.17%
PERS Select	\$521.69	\$1,043.39	\$1,356.40	1.79%
PERS Choice	\$863.51	\$1,727.01	\$2,245.12	-0.63%
PERS Care	\$1,136.20	\$2,272.40	\$2,954.11	4.40%
United Healthcare	\$902.37	\$1,804.74	\$2,346.16	N/A
Dental				
Delta PPO Incentive	\$140.46	\$140.46	\$140.46	0.00%
United Healthcare	\$24.54	\$45.06	\$67.69	0.00%
Delta Dental - PPO	\$57.81	\$104.17	\$163.70	0.00%
DeltaCare DMO	\$18.99	\$31.34	\$46.36	0.00%
Vision				
TTA/CSEA/TC-AFT	\$14.46	\$28.93	\$36.45	0.00%
Non-Represented	\$15.99	\$31.98	\$40.29	0.00%

Enrollment in District offered health & welfare plans is optional. Proof of alternate medical insurance is required to receive cash in-lieu of a district contribution.

DISTRICT'S CONTRIBUTION	MONTHLY	ANNUAL
Employee Only	\$777.42	\$9,329.00
Employee +1	\$860.75	\$10,329.00
Employee +Family	\$944.08	\$11,329.00
Benefit cap cash in-lieu options are available for employees (TTA - \$5,906 annually; CSEA - \$3,843 annually; TC-AFT - \$3,467 annually) hired prior to 07/01/2016 if evidence of medical insurance is provided.		
Benefit cap cash in-lieu option is available for employees hired on or after 07/01/2016 if evidence of medical insurance is provided (\$3,000 annually).		