TURLOCK UNIFIED SCHOOL DISTRICT
HEADSTART PROGRAM
HOURLY RATE SCHEDULE
2018-19

COLUMNS

<table>
<thead>
<tr>
<th>Step</th>
<th>AA (or AS) degree</th>
<th>AA (or AS) + 30 units</th>
<th>BA degree</th>
<th>BA +45 units</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>24.85</td>
<td>25.28</td>
<td>29.43</td>
<td>29.95</td>
</tr>
<tr>
<td>2</td>
<td>25.73</td>
<td>29.95</td>
<td>30.48</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>26.18</td>
<td>30.48</td>
<td>31.01</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td>31.01</td>
<td>31.55</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td></td>
<td>31.55</td>
<td>32.10</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td></td>
<td>32.10</td>
<td>32.66</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td></td>
<td>32.66</td>
<td>33.23</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td></td>
<td>33.23</td>
<td>33.81</td>
<td></td>
</tr>
</tbody>
</table>

ANNUAL BENEFIT AMOUNT** -
$9,329 (employee only subscriber)
$10,329 (employee + 1 subscriber)
$11,329 (employee + family subscriber)

PROVISIONS TO THE SALARY SCHEDULE:

1. CLASSIFICATIONS:
   I. Child Development Teacher permit plus an AA or AS degree from an accredited college
   II. Child Development Teacher permit plus an AA or AS degree and an additional 30 semester units
   III. Child Development Teacher permit plus a BA or BS degree from an accredited college
   IV. Child Development Teacher permit plus a BA or BS degree from an accredited college and 45 semester units

2. SPECIAL ASSIGNMENTS:
   CLASS I - $1,124
   Lead Teacher
   Teacher / Trainer (per semester)

3. See Article V, 5.17.1 for language specific to Units for Salary Advancement (ref. BP 4131 Staff Development).

4. The deadline for filing transcripts of courses for salary column advancement shall be September 10.

5. The effective date of this schedule shall be September 1, 2018.

**See Article V, 5.2.1 for language specific to cash out opportunity.

Adopted by the Board of Trustees: November 6, 2018